

EMIRATES LIME FACTORY

Occupational Safety and Health Policy Statement

Emirates Lime Factory (ELF) was founded in 2008 and is the first leading manufacturer of lime-based products in UAE known for producing the highest quality of Quicklime, Hydrated Lime and Dololime. ELF was initially established with an aim to cater the existing local requirements of lime based products in UAE, now ELF can provide and deliver large demands for construction related activities as well as other industries such as Iron & Steel industries, Water treatment, Wastewater treatment, Food industry, and Glass industries from other GCC countries and even to international market.

We will commit and protect the Health and Safety of its employees, customers, visitors and the community at large and protect the physical environment in which the company activities are carried out.

The Management and Staff of ELF is committed to:

- •Ensuring that our services meet the needs and expectations of our customers.
- •Ensuring the safety and welfare of our staff and the protection of our assets.
- •Ensuring that management will set and review the OSH Objectives and Targets.
- •Complying with all relevant Health & Safety legal laws, SRA laws (IDB) and other requirements.
- To identify the hazards (the potential for harm) assess the risks (the likelihood of that harm being realized) and manage those risks .
- To maintain work equipment in a safe state and provide both safe systems of work and a safe working environment for employees and all who work on our behalf.
- Periodically review the suitability, adequacy and effectiveness of the OSH management system.
- Strive to prevent any injury , incidents, occupational illness or exposures which could cause harm to people and damage to properties and assets and the environment and maintain Emergency Plans to reduce risks and adverse effects.
- •Strive to achieve ELF's targets and objectives for Entity, Contractors, Visitors and other internal target and objectives as set out in ELF-OSH-PR05-FRM-01.
- •Ensure continual improvement of the OSH management system and related performance.
- •To prevent accidents and cases of work-related ill-health .
- •Policy will be reviewed periodically and will be available for employee and public.

These commitments will be achieved by:

- •Ensuring procedures, program and guidelines are in place to support the OSHMS.
- •Providing the necessary resources for the implementation of the Management System.
- •Communicating the Company's OSH Policy and Objectives to relevant parties including its employees, customers and stakeholders.
- •Ensuring Line Management commitments to the OSHMS.
- •Complying with OSHAD Policy and Industrial Development Bureau OSH Policy.
- •Authorizing and signing the Policy by Top Management.

Engr. Khalid Mansour Managing Director Emirates Lime Factory

Doc. Code: OSH Policy -Annex Date: 24th February 2020

Rev. 02